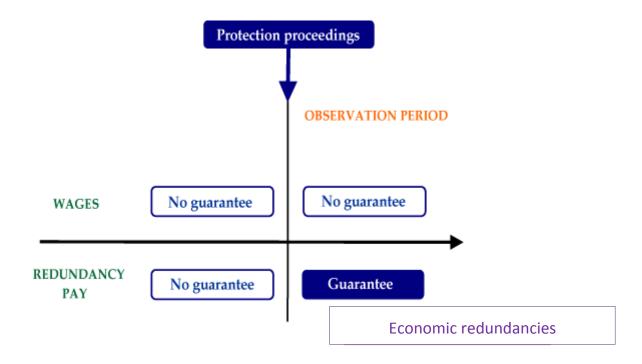
Procedures

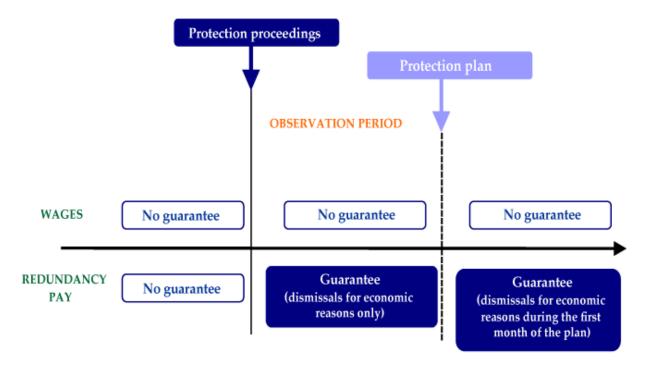
The procedure during protection proceedings

The guarantee is limited in time, and only covers sums that fall due during specific periods, known as guarantee periods.

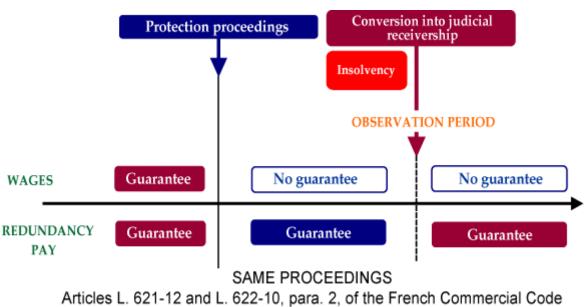


Article L. 620-1 and subsequent of the French Commercial Code

The procedure during protection proceedings followed by a protection plan



The procedure during protection proceedings converted into judicial receivership proceedings



All redundancies

DES SALAIRES

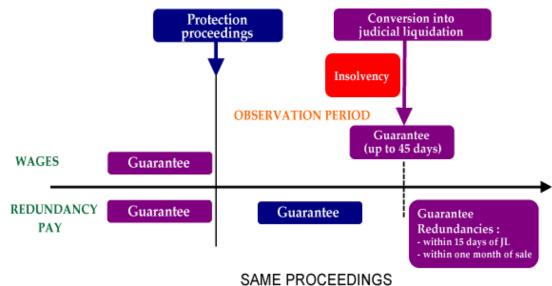
The procedure during protection proceedingsconverted into judicial receivership proceedings followed by a receivership plan



SAME PROCEEDINGS
Articles L. 621-12 and L. 622-10, para. 2, of the French Commercial Code

All redundancies

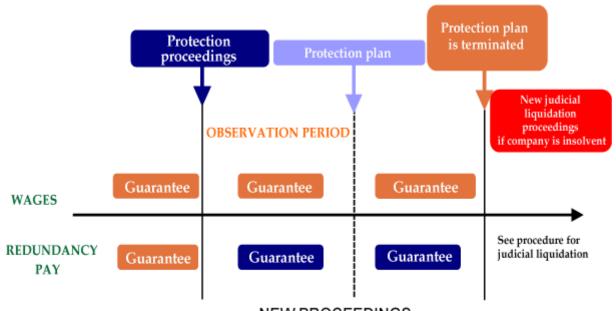
The procedure for protection proceedings converted into judicial liquidation



Article L. 622-10, para. 2, of the French Commercial Code

All redundancies

The procedure for protection proceedings ... followed by a protection plan that is subsequently terminated



NEW PROCEEDINGS
Articles L. 626-27 of the French Commercial Code

All redundancies